TANGO TANGO SOCIETY OF MINNESOTA-

Date: Jan 23, Monday, 5:30 - 7:00 PM

Location: Via Zoom

Present: Cino Adelson, Eduardo Drake, Fran Howley, Kathya Dawe, Terri Davis, Mary McKeon, Rob Peterson, Jack Levi, Joe Bowman (late), Gerry Girard **Absent**: Cathy Petersen

Guest: Dave Rost for vaccination policy

- 1. Approve Jan 2023 Agenda approved
- 2. Approve Dec 2022 Minutes approved
- 3. Treasurer's Report for Jan 2023 (including budget updates) (Rob)
 The Saturday January 14, milonga party receipts of \$627.00 and costs of \$516.12 (Venue \$300.00, DJ \$150.00, and Food- \$38.35, Supplies \$15.19, and PayPal fees \$12.58), produced a net gain of \$110.88 for this event. Total attendance: 61.

An additional milonga occurred in Jan with related expense of \$27.98 for bulk supplies reducing milonga monthly revenue to \$82.90.

January 2023 revenue from the weekly practica series was \$421.00 and \$14.10 in expenses for a net gain of \$406.90. There were 72 participants at the three practicas.

In January 2023, Membership revenue totaled \$215.48. Membership expenses totaled \$9.52 due to PayPal fees.

January 2023 operational fees, in total, were \$111.59 for a Zoom subscription.

January 2023 net income:

- +\$ 82.90 January 2023 milonga
- +\$ 406.90 January 2023 practica sessions
- +\$ 215.48 Membership payments (9 total)
- \$ 111.59 Operational expense
- +\$ 593.69 January 2023 net income

1/21/2023 Checking account balance: \$7,239.91 1/21/2023 Savings account balance: \$9,546.36 1/21/2023 Cash account balance: \$335.00

A Member asked for our cash balance which Rob supplied.

- Budgets are still works in progress. Fran complimented Rob on the great job he's doing w/our board given we've not done budgets before.
- We have nearly the same financial bottom line as January 2022.

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4. **Membership Report, Membership Committee, Survey update (Kathya)** Total number of members on 22/January/2023: 155 (meaning all members with expiration date in January/2023 or later)

Membership committee report: meeting once per month including Cino, Kathya, Sandra U, Peter T and Ron T

- Shauna left the committee due to other commitments; we will add another person to replace her
- See committee report for details.
- Dave Rost suggested we let DJs know that we are now doing birthday tandas.
- The card with script for the MC to introduce the birthday song is in the money box. Gatekeeper instructions are also in the money box.
- 5. Milonga 'committee' update (Fran) Terri, Vivi, Susan H, Jack, Janeen, Cathy
 - Individuals on the committee are looking at local and gala venues, 3 people working on monthly milongas, DJs vs live music. Focus is getting the year set up including the gala.
 - Connie's August party follow up: Connie rented Four Seasons and hired Charles Quartet and called Fran wanting to be sure nothing else was scheduled for that night. Charles will play 2 sets between 9 and midnight. There was discussion on whether we should have something the next day with or without live music? Eduardo asked if she was aware of not stepping on TSOM's toes? Jack and Fran have both spoken with her...Her intention was good. Jack said it was a mistake on her part done innocently and generously.
 - Eduardo wants to have more milongas than less, adding an extra milonga to August. Fran sees Connie's birthday party as a gift which we can attend for free. Terri noted we have had Sunday milongas in the past. Since that is a date Rogue might be scheduling, we need to coordinate with Scott Mateo. Rob and Mary Pearl like live music and support Connie's effort. If TSOM has something on a Sunday, could it be seen as competitive? Kathya agrees we should have a Sunday milonga and talk with Scott. If Scott agrees to let us have Sunday milonga and he doesn't have his, we could hire him for a different month. We came from history where we've had 3 events on one weekend! Fran stated that we as individuals can help Connie if she needs it. Fran has looked at a Three Rivers Park pavilion where we could have a play day in a park with trails, a potluck meal and a milonga. Connie's party should be listed on the TSoM calendar. We will say it's her party, not a TSoM event.
- 6. **Insurance (Rob Peterson)** Information to be provided in 2023. Has updated policy, but it doesn't include CFPA as a TSoM venue. The policy raised liability limits to \$2M and each occurrence to \$1M, in alignment with CFPA's requirements. The premium amount is \$400. Policy lists TSoM's 3 usual venues. Eduardo proposes that the policy not be location restricted; a list in the policy creates ambiguity. We pay a small premium; we are a small fish in a big pond. Eduardo offered to look at our insurance contract.
- 7. Draft of 'Ways of Working document (Cino)



https://docs.google.com/document/d/1Wb6Ml1MlnA6gy939_ozGY3Hwa9qiHMSmsmGPSCCgAao/edit?usp=sharing

Fran stated that the points are excellent; however, we need to remember that we are human! Kathya is curious how this came about. Fran felt the end product was helpful but didn't see a need to spend more time discussing it. Cino did a great job of pulling the 12 points together which can result in clarifying our thinking and focusing on our values. Document will be put into our Google docs.

- 8. **Draft of Committee Guidelines (Eduardo)**https://docs.google.com/document/d/1040aK1kVfzWYR4rkD891bT CmzKEB04g8BXDXTch9k/edit?usp=sharing)
 - Eduardo encouraged board members to comment on the longer google doc that was linked in the Agenda. The committee will then synthesize comments and present them to the board later. Please add comments onto his document. Language is formal, specific and Eduardo wanted to be provocative and wants board members to be enthusiastically supportive of the guidelines.
 - Eduardo, Jack, Cino and Kathya will regroup, synthesize, and present new version at February meeting.
 - The goal of these guidelines is to create better structure to committee work.
- 9. **Volunteer Coordinator** Fran has begun soliciting volunteers; she has a list of 20 people.

10. Discuss date for Spring Retreat

- Kathya proposed an agenda be developed before a retreat is confirmed. Kathya suggested we exchange emails and if we see the need, schedule a retreat
- Jack sees value in starting with an agenda and asked Cino to draft a general framework. Cino advised she'd like to talk with board members before developing something. Eduardo said he would like to develop a plan for a retreat and will propose something for the board to evaluate.
- 12. **Committee for website changes** (Sandy, Eduardo, Ron T) Member suggested Lou G. as consultant. Eduardo stated TSoM has a number of technological needs, he will connect with Sandy and look at association tools we might look at to help us manage ourselves. Website is part of that...Eduardo will connect with Gerry and Joe about this.
- 13. **New Board Members** (Joe and Gerry) Fran suggested pairing each with a seasoned board member. Asked to hear from folks if they wanted to be a 'board buddy'.
- 12. **Review our covid policy/waiver form** Inquiry came from Fred, and other organizers were contacted. Question was whether we were ready to drop the vax requirement.

Lois told us that people still want the vaccination policy, Dave has been told the same; Dave R will send out a poll through TSoM News asking if he dropped vaccination policy what they would do. Dave doesn't want to change his policy. He's had 150+ people show up at his



milonga's with his current policy. He will maintain what he is doing at least for the next few months.

Community Care policy is an add-on to our current vax requirement, TSoM didn't change the vax/care policy.

15. Eduardo will create a video on Angela.

Adjourned at 7:00 pm -- Next Virtual Meeting Feb 27, 5:30 - 7 PM